Tivetshall Parish Council

Safeguarding Policy

Tivetshall Parish Council acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults; and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

As part of our safeguarding policy Tivetshall Parish Council will

- promote and prioritise the safety and wellbeing of children, young people and vulnerable adults.
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Tivetshall Parish Council.

Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

changes in legislation and/or government guidance

Safeguarding Policy for Hall Users

The Parish Council requires that all Hall Users and Groups have adequate policies on Safeguarding when working directly with children or vulnerable adults (including DBS checks where appropriate).

In the first instance any concerns should be raised through the relevant Group organisation.

If you have any unresolved safeguarding concerns relating to any activities at this Hall or on any other Parish Council managed facilities, please <u>contact our Clerk.</u>